Legend		
N/A	Yes	No

New Employees

Category	Description / Field Name in EC	Description / Field Name in Payroll Metrics	Push	Pull	Limitations
Personal	Person ID	Employee Number	Yes	Yes	
Personal		Employee Status	Yes	N/A	Hard coded to 'Automatic'
Personal	First Name		Yes	Yes	
Personal	Last Name		Yes	Yes	
Personal	Title		Yes	N/A	
Personal	DOB		Yes	N/A	
Personal	Gender		Yes	N/A	
Personal	Street 1	Address Line 1	Yes	N/A	
Personal	Street 2	Address Line 2	Yes	N/A	
Personal	Suburb		Yes	N/A	
Personal	State		Yes	N/A	
Personal	Postcode		Yes	N/A	
Personal	Country		Yes	N/A	
Personal	Personal Email Address	Private Email	Yes	N/A	
Personal	Work Email Address	Work Email	No	Yes	
Personal	Work Phone		Yes	N/A	
Personal	Work Mobile		Yes	Yes	
Personal	Personal Phone	Private Phone	Yes	N/A	
Personal	Personal Mobile	Private Mobile	Yes	N/A	
Employment	Work Type	Employee Category	No	N/A	
Employment	Profile Start Date	Service Start Date	Yes	N/A	
Employment	Company ID	Payroll	Yes	N/A	
Employment	Termination Date		No	N/A	
Banking	Number of Bank Accounts Supported		Yes	N/A	Payroll Metrics supports first five banks accounts via integration
Banking	Allocation Type / Account Split		Yes	N/A	Payroll Metrics supports dollar amounts, percentages and remaining balance. Primary account in EC will be set to 'Balance of Net' in Payroll Metrics.
Banking	BSB	BSB Code	Yes	Yes	
Banking	Account Name		Yes	Yes	
Banking	Account Number	Account No.	Yes	Yes	
Banking	Reference	Reference No.	Yes	Yes	
Banking		Pay Method	Yes	N/A	Hard coded to 'EFT'
Banking		Currency	Yes	Yes	Hard coded to 'AUD'
Pay	Annual Salary		No	N/A	
Pay	Hourly Rate	Rate Amount	Yes	Yes	
Pay		Currency	Yes	N/A	
Pay	Tax Declaration		Yes	N/A	
Pay	Tax File Number		Yes	N/A	
Pay	Is Australian Resident		Yes	N/A	
Pay	Is Tax free threshold claimed		Yes	N/A	
Pay	Has HELP/SSL/TSL		Yes	N/A	
Pay	Tax Variation Type		Yes	N/A	Set to 'Percentage Override', if Tax Variation Value percentage specified. Otherwise, defaulted to 'Not Applicable'
Pay	Tax Variation Value		Yes	N/A	
Pay	Previous Last Name		Yes	N/A	
Pay	Date Signed		Yes	N/A	
Pay	Superannuation Details		Yes	N/A	
Pay	Fund Name		Yes	Yes	
Pay		Pay Element	Yes	N/A	Hard coded to 'SG Contribution'
Pay	Fund ABN	Business Number	Yes	No	
Pay	Fund ID (SPIN)	SPIN ID	Yes	Yes	
Pay	Member ID	Member Reference Number	Yes	Yes	
Pay	Payslips		N/A	Yes	
Leave	Leave Balances		N/A	Yes	
Leave	Leave Requests		N/A	N/A	
Leave	Leave Reversals		N/A	N/A	
Timesheets	Timesheet		N/A	N/A	
Timesheets	Pay Rate		N/A	N/A	
Timesheets	Allowances		N/A	N/A	
Expenses	Expense Claims		No	No	

Existing Employees

Category	Description / Field Name in EC	Description / Field Name in Payroll Metrics	Push	Pull	Limitations
Personal	Person ID	Employee Number	Yes	Yes	
Personal		Employee Status	N/A	N/A	
Personal	First Name		Yes	Yes	
Personal	Last Name		Yes	Yes	
Personal	Title		Yes	No	
Personal	DOB		Yes	No	
Personal	Gender		Yes	No	
Personal	Street 1	Address Line 1	Yes	No	
Personal	Street 2	Address Line 2	Yes	No	
Personal	Suburb		Yes	No	
Personal	State		Yes	No	
Personal	Postcode		Yes	No	
Personal	Country		Yes	No	
Personal	Personal Email Address	Private Email	Yes	No	
Personal	Work Email Address	Work Email	No	Yes	
Personal	Work Phone		No	Yes	
Personal	Work Mobile		No	Yes	
Personal	Personal Phone	Private Phone	Yes	No	
Personal	Personal Mobile	Private Mobile	Yes	No	
Employment	Work Type	Employee Category	Yes	Yes	
Employment	Profile Start Date	Service Start Date	No		
Employment	Company ID	Payroll	Yes	N/A	
Employment	Termination Date		No		
Banking	Number of Bank Accounts Supported		Yes	N/A	Payroll Metrics supports first five banks accounts via integration
Banking	Allocation Type / Account Split		Yes	N/A	Payroll Metrics supports dollar amounts, percentages and remaining balance. Primary account in EC will be set to 'Balance of Net' in Payroll Metrics.
Banking	BSB	BSB Code	Yes	Yes	
Banking	Account Name		Yes	Yes	
Banking	Account Number	Account No.	Yes	Yes	
Banking	Reference	Reference No.	Yes	Yes	
Banking		Pay Method	Yes	N/A	Hard coded to 'EFT'
Banking		Currency	Yes	Yes	Hard coded to 'AUD'
Pay	Annual Salary		No	No	
Pay	Hourly Rate	Rate Amount	No	Yes	
Pay		Currency	Yes	N/A	
Pay	Tax Declaration		Yes	N/A	
Pay	Tax File Number		Yes	N/A	
Pay	Is Australian Resident		Yes	N/A	
Pay	Is Tax free threshold claimed		Yes	N/A	
Pay	Has HELP/SSL/TSL		Yes	N/A	
Pay	Tax Variation Type		Yes	N/A	
Pay	Tax Variation Value		Yes	N/A	
Pay	Previous Last Name		Yes	N/A	
Pay	Date Signed		Yes	N/A	
Pay	Superannuation Details		Yes	N/A	
Pay	Fund Name		No	Yes	
Pay		Pay Element	Yes	N/A	Hard coded to 'SG Contribution'
Pay	Fund ABN	Business Number	Yes	No	
Pay	Fund ID (SPIN)	SPIN ID	Yes	Yes	
Pay	Member ID	Member Reference Number	Yes	Yes	
Pay	Payslips		N/A	Yes	
Leave	Leave Balances		N/A	Yes	
Leave	Leave Requests		Yes	N/A	Leave requests sent to Payroll Metrics as a timesheet entry.
Leave	Leave Reversals		N/A	N/A	
Timesheets	Timesheet		No	N/A	
Timesheets	Pay Rate		No	N/A	
Timesheets	Allowances		No	N/A	
Expenses	Expense Claims		No	No	