SAGE MicrOpay: EmployeeConnect Integration Specifications

New Employees

Category	Field Name in EC	Field Name in MicroPay	Push	Pull	Limitations
Technical	Integration type		N/A	N/A	Web-Based API. Web service must be installed by SAGE to initiate integration.
Technical	Automation		N/A	N/A	Integration can be automated by an EC developer or run manually via integration menu in EC.
Personal	Person ID	Employee Code	N/A	N/A	EC syncs with MicroPay Employee Code. Person ID in EC matches MicoPay Employee Code.
Personal	First Name		Yes	Yes	
Personal	Last Name		Yes	Yes	
Personal	Title		Yes	Yes	List values maintained in MicroPay.
Personal	DOB		Yes	Yes	
Personal	Gender		Yes	Yes	List values maintained in MicroPay.
Personal	Street 1/2	Street	Yes	Yes	
Personal	Suburb	Suburb City	Yes	Yes	
Personal	State		Yes	Yes	
Personal	Postcode		Yes	Yes	
Personal	Country		Yes	Yes	
Personal	Personal Email Address	Default email address	Yes	Yes	
Personal	Work Email Address		No	No	
Personal	WorkPhone		No	No	
Personal	WorkMobile		No	No	
Personal	Personal Phone	Telephone 1	Yes	Yes	
Personal	Personal Mobile	Telephone 2	Yes	Yes	
Employment	Company ID				
Employment	Work Type	Employment type	Yes	Yes	List values maintained in MicroPay. Only synced with Primary Agreement.
Employment	Hire Date		Yes	Yes	
Employment	Pay Frequency		No	Yes	List values maintained in MicroPay.
Employment	Work Hours		No	No	
Employment	Work Period		Yes	Yes	
Employment	Termination Date		No	Yes	
Pay	Salary Amount	Normal rate or yearly salary (dependent on pay basis selection in EC)	Yes	Yes	
Pay	TFN		Yes	Yes	
Pay	Tax Declarations		Yes	N/A	Ensure 'Confrim Transactions' functionality is enabled in EC.
Pay	Superannuation Details		Yes	Yes	
Pay	Payslips		No	N/A	File format = MicroPay Payslip PDF.
Banking	Number of Bank Accounts Supported				MicroPay supports 5 bank accounts maximum.
Banking	Allocation Type / Account Split		Yes	Yes	MicroPay ONLY supports dollar amounts, NOT percentages or remaining balance.
Banking	Bank Name		Yes	Yes	
Banking	BSB		Yes	Yes	
Banking	Account Name		Yes	Yes	
Banking	Account Number		Yes	Yes	
Banking	Reference		No	No	MicroPay does not have an equivalent 'reference' field.
Leave	Leave Balances		N/A	Yes	
Leave	Leave Requests		N/A	N/A	
Leave	Leave Reversals		N/A	N/A	
Timesheets			N/A	N/A	
Timesheets	Pay Rate		N/A	N/A	
Timesheets	Allowances		N/A	N/A	
Expenses	Expense Claims		No	No	

Existing Employees

Category	Field Name in EC	Field Name in MicroPay	Push	Pull	Limitations
Technical	Integration type		N/A	N/A	Web-Based API. Web service must be installed by SAGE to initiate integration.
Technical	Automation		N/A	N/A	Integration can be automated by an EC developer or run manually via integration menu in EC.
Personal	Person ID	Employee Code	N/A	N/A	EC syncs with MicroPay Employee Code. Person ID in EC matches MicoPay Employee Code.
Personal	First Name		Yes	Yes	
Personal	Last Name		Yes	Yes	
Personal	Title		Yes	Yes	List values maintained in MicroPay.
Personal	DOB		Yes	Yes	
Personal	Gender		Yes	Yes	List values maintained in MicroPay.
Personal	Street 1/2		Yes	Yes	
Personal	Suburb		Yes	Yes	
Personal	State		Yes	Yes	
Personal	Postcode		Yes	Yes	
Personal	Country		Yes	Yes	
Personal	Personal Email Address		Yes	Yes	
Personal	Work Email Address		No	No	
Personal	WorkPhone		No	No	
Personal	WorkMobile		No	No	
Personal	Personal Phone		Yes	Yes	
Personal	Personal Mobile		Yes	Yes	
Employment	Company ID		N/A	N/A	
Employment	Employment Type		No	Yes	List values maintained in MicroPay. Only synced with Primary Agreement.
Employment	Hire Date		Yes	Yes	
Employment	Pay Frequency		No	Yes	List values maintained in MicroPay.
Employment	Work Hours		No	No	
Employment	Work Period		Yes	Yes	
Employment	Termination Date		Yes	Yes	
Pay	Salary Amount		No	Yes	
Pay	TFN		No	Yes	
Pay	Tax Declarations		No	No	
Pay	Superannuation Details		Yes	Yes	
Pay	Payslips		N/A	Yes	File format = MicroPay Payslip PDF.
Banking	Number of Bank Accounts Supported				MicroPay supports 5 bank accounts maximum.
Banking	AllocationType		Yes	Yes	MicroPay ONLY supports dollar amounts, NOT percentages or remaining balance.
Banking	Bank Name		Yes	Yes	
Banking	BSB		Yes	Yes	
Banking	Account Name		Yes	Yes	
Banking	Account Number		Yes	Yes	
Banking	Reference		No	No	MicroPay does not have an equivalent 'reference' field.
Leave	Leave Balances		N/A	Yes	
Leave	Leave Requests		Yes	N/A	
Leave	Leave Reversals		N/A	N/A	
Timesheets			Yes	N/A	Integration generates MIF file in EmployeeConnect that needs to be manually imported into MicroPay. Timesheet sync between EC and MicroPay dependent on MicroPay configuration. Pay Rate and Allowances must be configured on EC timesheets to mirror MicroPay configuration.
Timesheets	Pay Rate		Yes	N/A	MicroPay only accepts "Normal", "Double" or "Half".
Timesheets	Allowances	Additions/Deducations	Yes	N/A	List values maintained in MicroPay.
Expenses	Expense Claims		No	No	