WageEasy: EmployeeConnect Integration Specifications

Legend

N/A	Yes	No

New Employees

Category	Field Name in EC	Field Name in WageEasy	Push	Pull	Limitations
Personal	Person ID	Employee Number	N/A	N/A	EC syncs with WageEasy Employee Number. Person ID in EC matches WageEasy Employee Number.
Personal	First Name		Yes	Yes	
Personal	Last Name		Yes	Yes	
Personal	Second Name		Yes	Yes	
Personal	Preferred Name		Yes	Yes	
Personal	Title		Yes	Yes	
Personal	DOB		Yes	Yes	
Personal	Gender		Yes	Yes	
Personal	Marital Status		Yes		
Personal	Street 1	Home Address	Yes		
Personal	Suburb	Home City	Yes		
Personal	State	Home State	Yes		
Personal	Postcode	Home Postcode	Yes		
Personal	Country	Home Country	Yes		
Personal	Personal Email Address	Payslip email	Yes		Personal Email Address pushed from EC requires Payslip/Default setting to be defined in WageEasy.
Personal	Personal Phone	Home (Not Default)	Yes		
Personal	Personal Mobile	Mobile (Not Default)	Yes		
Personal	Work Email Address	Default Email Address	Yes		
Personal	WorkPhone	Home (Default)	No	No	
Personal	WorkMobile	Mobile (Default)	No	No	
Employment	Company ID		Yes		
Employment	Work Type	Employment Category	Yes		
Employment	Hire Date		Yes		EC Hire Date also pushed to Award Date in WageEasy.
Employment	Pay Frequency	Pay Period	Yes		Pay Period must be provided by client and defined in the Integration script before initial integration.
Employment	Work Hours		No		
Employment	Work Period		No		
Employment	Termination Date		Yes		
Pay	Salary	Annual Salary or Hourly Rate	No	Yes	
Pay	TFN	Tax File Number	Yes		
Pay	Superannuation Details		Yes		
Pay	Payslips			N/A	File format = EC HTML.
Banking	Number of Bank Accounts Supported		Yes		WageEasy supports first five banks accounts via integration.
Banking	Allocation Type / Account Split	Amount	Yes		WageEasy supports dollar amounts only, NOT percentages or remaining balance.
Banking	Bank Name	Bank	No		Payroll must manually assign Bank to newly added bank accounts.
Banking		Pay Method	Yes	No	EC will define Pay Method as Bank.
Banking	BSB		Yes		
Banking	Account Name		Yes		
Banking	Account Number		Yes		
Banking	Reference		N/A	N/A	WageEasy does not have an equivalent 'reference' field.
Leave	Leave Balances		N/A	Yes	
Leave	Leave Requests		N/A	N/A	
Leave	Leave Reversals		N/A	N/A	
Timesheets	T		N/A	N/A	WageEasy does NOT support syncing of timesheet data.
Expenses	Expense Claims		No	No	

Existing Employees

Category	Field Name in EC	Field Name in WageEasy	Push	Pull	Limitations
Personal	Person ID	Employee Number	N/A	N/A	EC syncs with WageEasy Employee Number. Person ID in EC matches WageEasy Employee Number.
Personal	First Name			Yes	
Personal	Last Name			Yes	
Personal	Second Name			Yes	
Personal	Preferred Name			Yes	
Personal	Title			Yes	
Personal	DOB			Yes	
Personal	Gender			Yes	
Personal	Marital Status			Yes	
Personal	Street 1	Home Address		Yes	
Personal	Suburb	Home City		Yes	
Personal	State	Home State		Yes	
Personal	Postcode	Home Postcode		Yes	
Personal	Country	Home Country		Yes	
Personal	Personal Email Address	Payslip email		Yes	Personal Email Address pushed from EC requires Payslip/Default setting to be defined in WageEasy.
Personal	Personal Phone	Home (Not Default)	No		
Personal	Personal Mobile	Mobile (Not Default)	Yes		
Personal	Work Email Address	Default Email Address	Yes		
Personal	WorkPhone	Home (Default)	No	No	
Personal	WorkMobile	Mobile (Default)	No	No	
Employment	Company ID			Yes	
Employment	Employment Type	Employment Category	No		
Employment	Hire Date		No		
Employment	Pay Frequency	Pay Period	No		Pay Period must be provided by client and defined in the Integration script before initial integration.
Employment	Work Hours		No	No	
Employment	Work Period		No		
Employment	Termination Date		No		
Pay	Salary Amount	Annual Salary or Hourly Rate	No		
Pay	TFN	Tax File Number	No		
Pay	Superannuation Details		No		
Pay	Payslips			N/A	File format = EC HTML.
Banking	Number of Bank Accounts Supported		Yes		WageEasy supports first five banks accounts via integration.
Banking	Allocation Type / Account Split		Yes		WageEasy supports dollar amounts only, NOT percentages or remaining balance.
Banking	Bank Name	Bank	No		Payroll must manually assign Bank to newly added bank accounts.
Banking		Pay Method	No	No	EC will define Pay Method as Bank.
Banking	BSB		Yes		
Banking	Account Name		Yes		
Banking	Account Number		Yes		
Banking	Reference		N/A	N/A	WageEasy does not have an equivalent 'reference' field.
Leave	Leave Balances		N/A		
Leave	Leave Requests		Yes	N/A	
Leave	Leave Reversals		N/A	N/A	
Timesheets	T		N/A	N/A	WageEasy does NOT support syncing of timesheet data.
Expenses	Expense Claims		No	No	