

jobpac: EmployeeConnect Integration Specifications

New Employees						Existing Employees						
Category	Field Name in EC	Field Name in jobpac	Push	Pull	Limitations	Category	Field Name in EC	Field Name in jobpac	Push	Pull	Limitations	
Personal	Person ID		N/A	N/A	EC imports jobpac 'Employee ID'.	Personal	Person ID		N/A	N/A	EC imports jobpac 'employee ID'.	
	First Name	Given Name(s)	N/A				First Name	Given Name(s)	N/A			
	Last Name	Surname	N/A				Last Name	Surname	N/A			
	Title	Employee Title	N/A				Title	Employee Title	N/A			
	DOB	Birth Date	N/A				DOB	Birth Date	N/A			
	Gender	Sex	N/A				Gender	Sex	N/A			
	Address Line 1	Street Address	N/A				Address Line 1	Street Address	N/A			
	Address Line 2		N/A				Address Line 2		N/A			
	Suburb		N/A				Suburb		N/A			
	State		N/A				State		N/A			
	Postcode		N/A				Postcode		N/A			
	Country		N/A				Country		N/A			
	Personal Email Address	Email Address	N/A				Personal Email Address	Email Address	N/A			
	Work Email Address		N/A	N/A			Work Email Address		N/A	N/A		
Company Phone	Work Phone Number	N/A			Company Phone	Work Phone Number	N/A					
Company Mobile	Work Mobile	N/A			Company Mobile	Work Mobile	N/A					
Personal Phone	Home Phone Number	N/A			Personal Phone	Home Phone Number	N/A					
Personal Mobile		N/A			Personal Mobile		N/A					
Employment	Company ID	Work ID	N/A			Employment	Company ID	Work ID	N/A			
	Work Type		N/A				Work Type		N/A			
	Hire Date	Commencement Date	N/A				Hire Date	Commencement Date	N/A			
	Pay Frequency		N/A				Pay Frequency		N/A			
	Work Hours	Standard Hours Period	N/A				Work Hours	Standard Hours Period	N/A			
	Work Period	Pay Frequency	N/A				Work Period	Pay Frequency	N/A			
Termination Date		N/A		EC pulls active employee list only	Termination Date		N/A			EC pulls active employee list only		
Pay	Annual Salary		N/A			Pay	Annual Salary		N/A			
	Hourly Rate	Pay Rate	N/A				Hourly Rate	Pay Rate	N/A			
	Tax File Number		N/A				Tax File Number		N/A			
	Tax Declarations		N/A	N/A			Tax Declarations		N/A	N/A		
	Superannuation Details		N/A	N/A			Superannuation Details		N/A	N/A		
Payslips		N/A		Manual file import into EC (containing all payslips as a single PDF)	Payslips		N/A			Manual file import into EC (containing all payslips as a single PDF)		
Banking	Number of Bank Accounts Supported		N/A		jobpac API supports primary bank account only.	Banking	Number of Bank Accounts Supported		N/A		jobpac API supports primary bank account only.	
	BSB		N/A				BSB		N/A			
	Account Name	Bank Account Title	N/A				Account Name	Bank Account Title	N/A			
	Account Number	Bank Account Number	N/A				Account Number	Bank Account Number	N/A			
Reference		N/A	N/A		Reference		N/A	N/A				
Leave	Leave Balances		N/A		Limited to three leave types: 'Annual', 'Sick', 'Long Service', and 'RDO'. Can only import balances in hours.	Leave	Leave Balances		N/A		Limited to three leave types: 'Annual', 'Sick', 'Long Service', and 'RDO'. Can only import balances in hours.	
	Leave Requests		N/A	N/A			Leave Requests			N/A	Leave request must be sent to jobpac as timesheet entries.	
	Leave Reversals		N/A	N/A			Leave Reversals		N/A	N/A		
Timesheets	Job		N/A	N/A		Timesheets	Job		N/A	N/A		
	Cost Centre		N/A	N/A			Cost Centre		N/A	N/A		
	Date		N/A	N/A			Date		N/A	N/A		
	Hours		N/A	N/A			Hours		N/A	N/A		
	Start Time		N/A	N/A			Start Time		N/A	N/A		
End Time		N/A	N/A		End Time		N/A	N/A				
Projects	Project ID	Job	N/A			Projects	Project ID	Job	N/A			
	Project Name	Job Description	N/A				Project Name	Job Description	N/A			
	Project Start Date	Start Date	N/A				Project Start Date	Start Date	N/A			
	Project Completion Date	Forecast Completion Date	N/A				Project Completion Date	Forecast Completion Date	N/A			
	Project Manager		N/A				Project Manager		N/A			
	Project Status	Status	N/A				Project Status	Status	N/A			
Project Value	Current Contract Value	N/A			Project Value	Current Contract Value	N/A					

Legend		
N/A	Yes	No